



# SRI GURU NANAK DEV KHALSA COLLEGE

(UNIVERSITY OF DELHI)

DEV NAGAR, NEW DELHI-110 005

Ref. No.: SGND/AOMN/17/6827

Dated: 4/8/2017

## Advertisement for the post of Assistant Professor in the Department of Punjabi (against leave vacancy for one year)

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Applications are invited on Plain paper from the eligible candidates for appointment to the post of Assistant Professor in the Department of Punjabi (against leave vacancy) in the Pay Band of Rs.15600-39100 + Grade Pay of Rs.6,000/-. The last date of receipt of applications is 16<sup>th</sup> August, 2017 (up to 5.00 p.m.).

Eligibility Criteria as per UGC/University norms.

  
04/08/17  
( Dr. Man Mohan Kaur )  
Principal

**Guidelines for Screening/Shortlisting of candidates for appointment to the post  
of Assistant Professor in the University and its Colleges**

As per the provisions of Ordinances XI, & XII & XXIV of the University, all posts of teachers shall be filled after advertisement and by open recruitment.

In order to restrict the number of candidates to be called for interview so as to enable the Selection Committee to have a comprehensive assessment of the candidates, applications received for the teaching posts shall be screened on the basis of the academic and other credentials of the candidates through the following criteria:

For the post of Assistant Professor, the criteria for evaluation of the candidates for determining their eligibility for shortlisting shall be based on a 100 point scale. The distribution of points will be as follows:

**(I) Academic Qualifications for Colleges – Maximum 55 points S. No. Examination**

		Category I	Category II
		(≥60%)	(≥50% but <60%)
1.	Under-Graduate	12	9
2.	Post-Graduate	16	12 (55% eligibility)
3.	M.Phil.		10*
4.	Ph.D.		17*
5.	NET/NET-JRF		7/10

\*A maximum of 17 points shall be awarded for qualifications at Sr. No. 3 & 4 taken together.

\*In case of integrated course/programme, the points shall awarded for both the degrees covered under the course/programme as per the entitlement above.

**(II) (a) Research Publications (for University Departments) -  
Maximum 33 points**

**(II)(b) Research Publications (for Colleges) – Maximum 25 points**

Publication Category	Publication Type	First and/ or corresponding or sole author/editor	Co-author/ co-editor
1. Research paper/ Review article/ Conference proceeding	Recognized and Reputed refereed Journal with ISBN/ ISSN numbers	5/paper	3/paper
	Conference proceedings as full length papers, etc. (Abstracts not to be included) in related area/subject	2/paper	1/paper
2. Books - Authored	Subject Books (in related area/subject) by International/ National level publishers/ State and Central Govt. Publications with ISBN/ ISSN numbers.	8/book	6/book
3. Books - Edited	Edited Books/ Journals (in related area/subject) by International/National level publishers/ State and Central Govt. Publications with ISBN/ ISSN numbers	6/book	4/book
4. Chapter(s) in books	Chapters in books (in related area/subject) published by International/National level publishers with ISBN/ ISSN numbers <i>(Chapter(s) in self-edited book should not be considered).</i>	4/book chapter	2/book chapter
5. Books/ Articles translated and published	Books/Articles translated and published by International/National level publishers/ State and Central Govt. Publications with ISBN/ ISSN numbers	4/book 2/article	2/book 1/article
6. Book review/ Popular article/ Newspaper	Book review/Popular article in newsletter of learned bodies/societies / Newspaper article (all in related area/subject)	2/article	1/article



**Post Ph.D Research experience/Teaching experience to be claimed for appointment (the period required to acquire M.Phil. and/or the residency period to acquire Ph.D. degree shall not be considered as teaching experience) –**

**Maximum 20 Points for University Departments or Colleges**

1. Post Ph.D. research experience as post-doctoral fellow/Research Associate/Research Scientist etc. in recognized University/Institution in India or abroad.	1 point for every 4 months OR 4 points for every 1 year	<b>Maximum 20 points</b>
2. Teaching experience (as full-time ad hoc, temporary or permanent) in recognized University/College/ Institution.	1 point for every 4 months OR 4 points for every 1 year	
<b>Total points: Academic qualifications + Publications + Teaching/Post Ph.D. research experience</b>		<b>Maximum 100 points</b>

All the applications received shall be scrutinized by a Committee consisting of the following and a list of all the candidates fulfilling the minimum eligibility qualifications shall be prepared (department/subject wise) and points be awarded to all such candidates shall be calculated on the basis of the above criteria:

**For Colleges:**

1. Principal of the College - Chairperson
2. Two teachers from relevant subject plus one from a related Department to be nominated by the Principal.
3. An academician representing SC/ST/OBC/Minority/Women/ Persons with Disability to be nominated by the Principal, if any of the candidates representing these categories is an applicant and if any of the above members of the Screening Committee does not belong to that category.

At least three members shall form the quorum.

4. After allocation of points to all the eligible candidates, the Screening Committee will draw a list of all the candidates indicating the points scored by them in descending order i.e. starting from the candidate getting the highest points towards the candidates getting the lower points.
5. In case of tie in the points of two or more candidates, the candidate having the higher/highest marks at the Master's level shall be ranked above the other(s).
6. For appointment in the Colleges, all candidates securing 60 points and above shall be called for interview for posts of Assistant Professors. A minimum of 50 candidates for the first vacancy and 20 candidates for every additional vacancy shall be called for interview in order of their ranks in the list prepared by the Screening Committee on the basis of points scored by the candidates. In case the minimum number of candidates as specified above is not available, the benchmark of 60 points may be progressively lowered as required, until the minimum eligibility as specified in Ordinance XXIV is reached so that this minimum number of candidates shall be called for interview.

7. The points awarded to the candidates during the process of screening of applications shall not have any weightage/credit or merit during assessment/interview of the candidates by the Selection Committee as these points shall be used only for screening/shortlisting purposes.

8. The period taken by candidates to acquire M.Phil degree and the residency period prescribed for pursuing Ph.D. shall not be considered as teaching/research experience to be claimed for shortlisting/appointment to the teaching positions.

9. In case of any dispute with regard to screening of the applications, the decision of the Screening Committee shall be final.

10. The Colleges shall display the criteria for shortlisting/screening of applications on their respective websites.



04/08/17

Dr. Man Mohan Kaur  
Principal

## **Annexure B**

### **Qualifications for Assistant Professors in the Department of Punjabi**

**The qualifications are in accordance with the UGC regulations 2010 and their subsequent amendments as adopted by the University of Delhi**

#### **ASSISTANT PROFESSOR:**

1. Good academic record as defined by the university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
2. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR.

#### **GENERAL NOTE:**

(i) The Candidates, who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET for recruitment and appointment of Assistant Professor or equivalent positions in University/ Colleges/Institutes.

Provided further, the award of degree to candidates registered for the M.Phil./Ph.D. programme prior to 11 July 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D. candidates shall be exempted from the requirement of NET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutes subject to the fulfillment of the following conditions:-

- a. Ph.D. degree of the candidate awarded in regular mode only;
- b. Evaluation of the Ph.D. thesis by at least two external examiners;
- c. Open Ph.D. viva voce of the candidate had been conducted;



- d. Candidate has published two research papers from/based on his/her Ph.D. work out of which at least one must be in a refereed journal;
- e. Candidate has made at least two presentations in conferences/ seminars, based on his/her Ph.D. work.

(a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor /Dean (Academic Affairs)/Dean (University Instructions).

(iii) NET shall not be required for such Master's Degree Programmes in disciplines for which NET or a similar test accredited by the UGC is not conducted.

(iv) A relaxation of 5% may be provided at the Graduate and Masters level for the Scheduled Castes/Scheduled Tribes/Differently-abled (Physically and Visually differently-abled) /Other Backward Classes (OBC) (Non-creamy layer) categories for the purpose of eligibility and for assessing good academic records during direct recruitment to faculty positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.

(v) A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. degree holders who have obtained their Master's Degree prior to 19<sup>th</sup> September, 1991.

(vi) Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university shall also be considered eligible.

(vii) The period taken by the candidates to acquire M.Phil. degree and the residency period prescribed for pursuing Ph.D. shall not be considered as teaching/ research experience to be claimed for appointment to the faculty positions.

(viii) The number of candidates to be called for interview for the faculty position in the University and its Colleges, shall be determined after screening of applications in accordance with the guidelines laid down by the Executive Council in this regard.

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